

Breathe easy with
oxygen 360
Umbrella Services



- Immediate umbrella company set-up
- Secure on-line portal and daily payroll
- International and Ireland solutions
- Legislative consultancy
- Business insurances and financial planning
- Replacement of employee benefits
- Mortgages for first time and existing contractors
- Client charter - unique service level agreement
- BS EN ISO 9001:2000 - quality management systems
- Regulated by Institute of Chartered Accountants
- Regulated by FSA
- Extensive national coverage
- Market Leading professional Indemnity Insurance

one company - the whole solution

No.1 for...

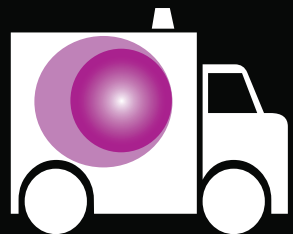
- service guarantees
- rapid set-up
- compliance track record
- online access
- unique named point of contact

on line - on time - every time

GIVING
YOU THE
STAMP OF
APPROVAL

No premium rate 0870 numbers
No hidden charges
Just transparent fixed fees

call



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360 - delivering you a
good service



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Umbrella Solutions

on line, on time, every time...

Whether you are new to contracting or you are just looking for a new umbrella, **360** will take the time to listen to you and discuss all the options available to you based on your unique circumstances.

Not all umbrella companies are structured in the same way or offer the same benefits, so based on your contract, tax and financial obligations we'll explain to you using plain English what we're recommending, why we're recommending it and how it benefits you. Giving you the confidence to enjoy and benefit from the services included in your umbrella company:

- Daily payroll - receiving your money in your pocket faster
- FREE same day CHAPs payments
- No risk, fully compliant approved umbrella solution
- Inland Revenue approved expenses
- Highest level of inclusive insurances at no extra cost
- Stay in control 24/7/365 with our secure, online portal – Oxygen 360
- Email/text alerts keeping you informed at every stage
- Holiday, maternity, paternity and sick pay provision
- Death in service cover
- Discounted health cover and gym membership
- Independent financial advice and contractor mortgages tailored to your needs
- Transparent costs, a guaranteed weekly fixed fee only for the weeks you actually work
- No joining fee, no premium rate numbers, no automated responses
- Money back guarantee if we don't deliver on our agreed service levels to you
- The security and trust that only comes from dealing with the longest established umbrella company in the UK

360 Group has been operating an umbrella company since 1998. With our depth of knowledge and years of experience in the marketplace, you can be sure that you will receive the best qualified advice ensuring you and the parties you work with, are fully compliant.

360 giving you the freedom to enjoy life

Safeguarding you now and in the future, helping you to reap the benefits of an umbrella company

Personal Account Manager

Get online

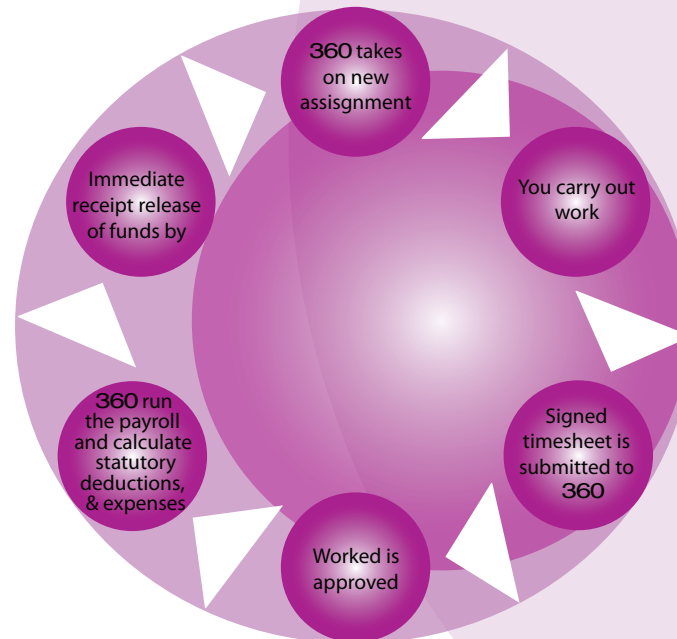
We've breathed new life into umbrella solutions. **360's** professional employment organisation gives you the flexibility of a freelancer and the benefits of a permanent employee. Your **360** personal account portal is supported by your personal account manager. One person is responsible to ensure everything gets done.

360 has a secure, fast and efficient portal that lets you see exactly what's happening in your business 24/7

The umbrella company becomes your employer and you gain all the benefits of being an employee. You submit your hours and everything else is taken care of.

Existing Contractor

Get Paid



Just send in your timesheets and we'll do the rest - Yes, at **360** it really is that simple.

Compliance and customer service are our priority along with the desire and agility to respond to your requirements in a pro-active and innovative way

Business Insurances

Get covered

When you go into work, you'll go in knowing you're completely covered. At **360**, our umbrella company gives you the highest level of inclusive business insurance cover - at no extra cost.

You will comply with the Employers Liability Act 1969 by having approved:

- £5m public liability insurance covers your company for third party accidental injury or damage you cause
- £10m employer's liability insurance

You'll also have the reassurance of £3 million professional indemnity insurance against any potential liability or claims resulting from your contract work.

Lifestyle

Get employee benefits

360 gives you total security, freedom and independence whilst enjoying the benefits of a hassle-free administration, lifestyle services and benefits you'd normally associate with a package from a large employer.

As an employee of our umbrella company you're automatically protected under a full Contract of Employment with all accompanying employee rights, including sick pay, annual leave, stakeholder pension scheme and notice entitlements.

Just because you've entered the world of contracting, you don't have to lose all the benefits of being a salaried employee ("Permie").

You have the options to take advantage of a menu of benefits that can increase tax efficiency and secure your future wealth.

Our benefits team are there to help with

- Health care
- Death in service cover
- Long term sickness arrangements
- Critical Illness cover
- Retirement planning programmes

Helping you unlock and realise the true wealth that contracting can bring you.